

# **PANOLA COUNTY SHERIFF'S OFFICE**

## **SHERIFF CUTTER CLINTON**

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314 W. Wellington St.

Carthage, Texas 75633

November 30, 2022

The Honorable Rodger McLane  
Panola County Judge  
110 S. Sycamore  
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

In an effort to most efficiently utilize the resources of the Panola County Sheriff's Office budget and personnel assignments, the following requests are being made;

Please reallocate two (2) of the sixteen (16) Detention Officer positions at the pay rate of \$18.11 per hour into one (1) new position of Deputy Sheriff at the pay rate of \$24.47 per hour. The Deputy Sheriff's responsibilities will consist of Training Coordinator and Quartermaster for the Panola County Sheriff's Office. These changes will become effective January 1, 2023.

Also, please record a change in employment status for James Ferris, currently a Criminal Investigator for the Panola County Sheriff's Office to Lieutenant at a pay rate of \$25.55. Investigator Ferris will be promoted to Lieutenant of the Panola County Sheriff's Office Criminal Investigation Division. The Investigation Lieutenant will supervise and administer the four (4) Criminal Investigators and Reserve Deputy Sheriffs. These changes will become effective January 1, 2023

In addition to the aforementioned implementations, please increase the hourly rate of two (2) of the sixteen (16) Patrol Deputies at the rate of pay of \$24.47 to the rate of pay of \$24.74. The rank of Patrol Sergeant is going to be implemented at the Panola County Sheriff's Office. These changes will become effective January 1, 2023.

The two (2) positions elevated to the rate of pay at \$24.74 will be promoted to the rank of Patrol Sergeant. The two (2) Patrol Corporals at the pay rate of \$24.74 will remain at

the same rate of pay, but will be promoted to the rank of Patrol Sergeant. These changes will become effective January 1, 2023.

Sincerely,

A handwritten signature in blue ink, appearing to read "Clinton". The signature is stylized with a large, sweeping initial "C" that loops around the first part of the name.

Cutter Clinton  
Sheriff

CC/lw

CC: Jennifer Stacy  
Joni Reed